

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING **MINUTES**
January 13, 2020**

- I. Old Business
 - A. None to report

- II. New Business
 - A. Negotiations

 - B. Approval of Resignation for the following certified employee:
 - 1) Semancik, Nathan - Seipelt Elementary, Special Education Teacher, effective 1/10/20

 - C. Approval of Certified Hiring Recommendations for 2019-20 school year:
 - 1) Brewka, Thelma - Seipelt Elementary, Special Education Teacher, MA, experience 5, effective 1/13/20, paid per diem \$28,430

 - D. Approval to pay the following certified employee a stipend for mentoring student:
 - 1) Waldman, Lottie - Mount Saint Joseph University, \$100

 - E. Family Medical Leave of Absence (Certified Staff)
FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available - the next four weeks are without pay. After that period it is Family Care Leave which is without pay. **(Information purposes only)**
 - 1) Cambron, Joe, HS - Intermittent
 - 2) Emmons, Elizabeth, HS - 12/30/19-3/23/20
 - 3) Green, Emily, JH - 2/15-5/29/20
 - 4) Hinchliffe, Christina, CLS - Intermittent
 - 5) Kirkland, Ashley, HS - 3/28-5/29/20
 - 6) Otts, Sarah, MLB - 12/30/19-4/14/20
 - 7) Parker, Becky, JH - Intermittent
 - 8) Satek, Alexa, HS - 3/19/20-8/1/20
 - 9) Sears, Emily, HS - 5/1-8/1/20
 - 10) Williams, Emily, HS - 2/7-4/13/20
 - 11) Young, Amanda, CLS - 7/23-10/15/20
 - 12) Zins, Heather, MLB - 2/16-5/11/20

 - F. Approval of **unpaid** Medical Leave of Absence for the 2020-21 school year **(requires board approval)**:
 - 1) Cramer, Julie - Smith Elementary, 1/6/20-2/28/20

 - G. Family Medical Leave of Absence (Classified Staff) - FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available - the next four weeks are without pay. After that period it is Family Care Leave which is without pay. **(Information purposes only)**:

- 1) Roettele, Amanda, Extended Day - 1/9-3/5/20
- 2) Sheppard, Linda, BOE - 12/6/19-??
- 3) Williams, Matthew, HS - 2/7/20-??
- 4) Wolf, Patricia, MDV - 12/10/19-1/21/20

H. Approval of Medical Leave of Absence (**Information purposes only**):

- 1) Foy, Jouetta, CLS, 2/25-3/24/20
- 2) Hall, Jessica, JH - 12/5/19-1/30/20
- 2) Lynn, Katherine, MLB - 1/25/19-??
- 4) Thomasson, Carrie, St. Columban - 1/6/20-??

I. Approval of **unpaid** Medical Leave of Absence (requires board approval):

- 1) None to report

J. Approval of Classified Resignation:

- 1) Clark, Carrie - Receptionist – Central Administrative Office, effective 1/24/20
- 2) Brewka, Thelma, Teacher Aide, effective 1/10/20

K. Approval of Classified Hiring Recommendations for 2019-20 school year:

- 1) Leever, Sarah* - Substitute Food Service Worker
- 2) Allen, Taylor* - High School, Teacher Aide, 3.5 hours/day, experience 4, \$18.10/hour

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

L. Approval of student hires for the 2019-20 school year:

- 1) Rouse, Alexa* - Lifeguard, \$10/hour
- 2) Waugh, Kristina* - Lifeguard, \$10/hour

M. Approval of District Supplemental Contract recommendation for the 2019-20 school year:

- 1) Grady, Ann - Elementary Choir, to be paid on an hourly basis, \$25/hour

N. Approval of Building Supplemental Contract recommendations for the 2019-20 school year:

- 1) Geis, Carrie - Elementary Field Day Coordinator, level 1, pay step 12, \$1030
- 2) Kroeger, Donna - Elementary District Art Show Setup Coordinator, level 1, pay step 9, \$907
- 3) Farrell, Kim - Elementary Field Day Coordinator, level 1, pay step 17, \$1113
- 4) Lempa-Cooper, April - Elementary District Art Show Setup Coordinator, level 1, pay step 10, \$1030
- 5) Langdon, Adam - Elementary Field Day Coordinator, level 1, pay step 19, \$1113
- 6) Green, Allison - Elementary District Art Show Setup Coordinator, level 1, pay step 1, \$412

- 7) Sadler, Justin - Elementary Field Day Coordinator, level 1, pay step 4, \$824
 - 8) Winslow, Katherine - Elementary District Art Show Setup Coordinator, level 1, pay step 0, \$412
 - 9) Gendreau, Pierre - Elementary Field Day Coordinator, level 1, pay step 21, \$1237
 - 10) Huggins, Tracy - Elementary District Art Show Setup Coordinator, level 1, pay step 10, 1030
 - 11) Schaub, Jack - Elementary Field Day Coordinator, level 1, pay step 3, \$701
 - 12) Kasper, Karen - Elementary District Art Show Setup Coordinator, level 1, pay step 9, \$907
- O. Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract Resignations for the 2019-20 school year:
- 1) Childress, Marissa - Drama Technical Director, effective 12/18/19
- P. Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract Recommendations for the 2019-20 school year:
- 1) Penix, Chad - High School, Drama Technical Director, 60%, level 8, pay step 10, \$4451.40
 - 2) Pope, Tim - Junior High, Boys Tennis, level 4, pay step 0, \$1649
 - 3) Jordan, Matt - Junior High, Boys Track, level 5, pay step 13, \$3710
 - 3) Rose, Greg - Junior High, Boys Track, level 5, pay step 6, \$3504
 - 4) Chapman, Eric - Junior High, Boys Track, level 5, pay step 2, \$2885
 - 5) Schneider, Deana - Junior High, Girls Track, level 5, pay step 3, \$3091
 - 6) Miller, Terry - Junior High, Girls Track, level 5, pay step 8, \$3504
 - 7) Bryant, Ruth - Junior High, Girls Track, level 5, pay step 3, \$3091
 - 8) Zielinski, Mark - Junior High, Girls Softball Coach 50%, level 5, pay step 1, \$1339.50
 - 9) TBD - Junior High, Girls Softball Coach 50%, level 5, pay step __, \$ __
(No recommendation at this time)
- Q. Approval of Band Private Lesson tutor - Glover, Linda
- R. Approval of the following Volunteers for the 2019-20 school year:
- 1) Caputa, Isabel - Boys Tennis
 - 2) Reindl, Amy - Boys Tennis
 - 3) Paolo (NeKamp), Desiree - Cheer **(added after personnel at the request of Aaron Zupka approved by John Spieser)**

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There may be additional resignations, retirements and hiring recommendations that are submitted after the personnel committee meeting, but before the BOE agenda is complete. If this occurs, this will be noted either in the minutes from personnel or through some other means of communication with the committee members.

Next Personnel Meeting will be February 17th, 2020